

Medical Workforce Reform Advisory Committee

Communiqué 22 November 2019

The Medical Workforce Reform Advisory Committee (MWRAC) met on 22 November 2019 in Melbourne.

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) provided an update on trends, observations and recommendations of the *Australia's Future Health Workforce (Obstetrics & Gynaecology) Report 2018*.

RANZCOG presented on the recommendations and actions arising from the report including:

- Monitoring projections
- Monitoring training numbers
- Addressing workforce distribution
- Assessing subspecialty impact
- Review of current Specialist International Medical Graduate (SIMG) arrangements
- Development of SIMGs with fellowship as supervisors

MWRAC members confirmed their support of RANZCOG's ongoing efforts to address geographic maldistribution of the medical workforce in Australia.

McKinsey & Company (McKinsey) and the Department of Health (DoH) delivered an update on the November 2019 stakeholder engagement consultations for the National Medical Workforce Strategy (NMWS), which included interviews and stakeholder forums held in Adelaide, Brisbane, Darwin, Melbourne and Sydney.

Stakeholder engagement consultations explored the nine priority work streams identified in the *NMWS Scoping Framework*:

- Data joint planning and coordination
- Reliance on registrars
- Balance of generalism vs subspecialisation
- Geographic maldistribution
- Over and under supply
- Management of the training and career pathways
- Changing models of care
- Aboriginal and Torres Strait Islander workforce
- Doctor work readiness

MWRAC members provided further input on proposed solutions and talked through key considerations for the development of the NMWS.

The next meeting of the MWRAC will be held on 20 March 2020.